

RESOLUTION NUMBER _____ (CCS)

(City Council Series)

A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF SANTA MONICA A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF SANTA MONICA ACCEPTING TENTATIVE AGREEMENTS AND
AUTHORIZING THE CITY MANAGER TO EXECUTE A MEMORANDA OF
UNDERSTANDING WITH THE ADMINISTRATIVE TEAM ASSOCIATES, MUNICIPAL
EMPLOYEES ASSOCIATION, PUBLIC ATTORNEYS UNION, SANTA MONICA
FIREFIGHTERS LOCAL 1109 IAFF, SUPERVISORY TEAM ASSOCIATION,
MANAGEMENT TEAM ASSOCIATES, AND REVISED CONFIDENTIAL
UNREPRESENTED EMPLOYEES PAY PLAN

WHEREAS, authorized representatives of the City administration and the Administrative Team Associates, Municipal Employees Association, the Public Attorneys Union, and the Santa Monica Firefighters Local 1109 ("Local 1109"), the Supervisory Team Association (STA), the Management Team Associates (MTA), and the Confidential Unrepresented Employees (CUE), have met and conferred in accordance with the Meyers-Millias Brown Act (MMBA), codified at Government Code Section 3500 et seq., and have reached agreement on wages, hours, and other terms and conditions of employment; and

WHEREAS, in accordance with Government Code Section 3505.1, on July 11, 2017, the tentative agreements reached between authorized representatives of the City administration and the Administrative Team Associates, Municipal Employees Association, Public Attorneys Union, Local 1109, Supervisory Team Association, Management Team Associates and a revised Confidential Unrepresented Employees Pay Plan were presented to the City Council of the City of Santa Monica for consideration; and

WHEREAS, Government Code Section 3505.1 requires preparation of a written Memorandum of Understanding between the City and the employee organization if a tentative agreement is reached and adopted by the City Council; and

WHEREAS, the purpose of the Memorandum of Understanding and Pay Plan is to promote and provide harmonious relations, cooperation, and understanding between the City and the Administrative Team Associates, Municipal Employees Association, Public Attorneys Union, Local 1109, Supervisory Team Association, Management Team Associates and participants of the Confidential Unrepresented Employees Pay Plan.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SANTA MONICA DOES RESOLVE AS FOLLOWS:

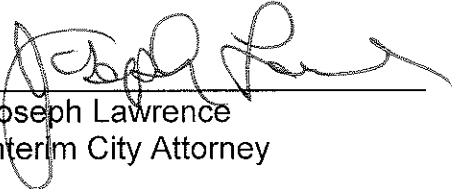
SECTION 1. The City Council of the City of Santa Monica hereby accepts the tentative agreements that have been reached between authorized representatives of the City administration and the Administrative Team Associates, Municipal Employees Association, Public Attorneys Union, Local 1109, Supervisory Team Association,

Management Team Associates and participants of the Confidential Unrepresented Employees Pay Plan.

SECTION 2. The City Council of the City of Santa Monica hereby approves and authorizes the City Manager to execute an individual Memorandum of Understanding with the Administrative Team Associates (FY2017-2020), the Municipal Employees Association (FY2017-2020), the Public Attorneys Union (FY2017-2020), Supervisory Team Association (FY2017-2020), Management Team Associates (FY2017-2020), Local 1109 (FY2017-2020), and to execute a revised Confidential Unrepresented Employees Pay Plan (FY2017-2018).

SECTION 3. The City Clerk shall certify to the adoption of this Resolution, and thenceforth and thereafter the same shall be in full force and effect.

APPROVED AS TO FORM:



Joseph Lawrence
Interim City Attorney